**Profile**

Proven leader with broad exposure to all aspects of business operations, including healthcare. Experience in conducting industry research regarding clinical best practices, financial strategy, trend analysis, budgeting and forecasting. Self-motivated, team player and approachable.

**Education**

**Master in Business Administration Health Care Management**

Concordia University – St. Paul

**Bachelor of Arts Degree, Accounting**

 Concordia University – St. Paul, MN

**Certification**

**Data Analytics and Data Visualization**

University of Minnesota

**Professional Experience  
Data Manager**

Praestan Health, LLC

Aug 2017 – present

* Created specialized reports utilizing PowerBI and/or Qlik Sense to report summarized data (charts and graphs).
* Perform and present data analysis for complex data and files.
* Perform Data manipulation and cleaning of data
* Perform financial reporting of Revenue Cycle Management
* Develop ad hoc reporting upon request

**Quality Improvement Specialist & Lead Internal Auditor**

North Memorial Health Care

2014 – July 2017

* Assists with standardizing patient care; incorporating evidence based practices and clinical care pathways utilizing Lean.
* Prepare workflow analysis for process improvement related to operations and patient care.
* Prepare Weekly Executive Dashboard illustrating strategic metrics (figures and graphs).
* Develop and managed Scorecards to emphasize alignment with NMHC strategic objectives.
* Manage Minnesota Community Measure Validation Chart Audits, Press Ganey Patient Satisfaction for all Clinics and Physicians
* Advise and assist leadership on matters affecting clinical outcomes measures, risks and compliance
* Coordinate and conduct Clinic audits utilizing ISO 9001-2008 standards

**Internal Audit**

Allina Health

2012 - 2014

* Develop audit programs pertaining to financial and operational process reviews as outlined by the annual audit plan.
* Review and evaluate internal processes and identify effectiveness of internal controls to mitigate risks.
* Analyze, summarize and document fieldwork and audit findings; formulate recommendations and produce written reports.
* Prepare workflow analysis for process improvement related to operations and patient care.
* Assist with risk assessment, regulatory compliance activities and audit plan development.
* Identify opportunities for process improvement.

**Internal Audit Consultant**

Robert Half (MTS Systems) - A global leader in equipment for mechanical testing and simulation.

2011 – 2012

* Perform Sarbanes-Oxley (SOX) 404 Testing of internal controls for various business processes.
* Developed heat map matrix comparing global controls across the enterprise to determine if risks are properly maintained.
* Recommend process improvement(s) related to remediation testing and control deficiencies of key controls.

**Senior Internal Auditor**

**Empi, Inc** – A leading medical device distributor of electrical stimulation and other orthopedic products.

2007 - 2009

* Developed, maintained and performed Sarbanes-Oxley (SOX) testing.
* Conducted walkthroughs of business processes that has exposure of financial misstatement.
* International exposure related to SOX 404 internal key controls testing.
* Maintained testing evidence for review or re-performance for external auditors.
* Implemented standardized risks and controls across company Internationally
* Managed external audit engagement of SOX 404 testing.
* Provided support in areas of substantive testing of financials for external auditors.
* Conducted field audits of distribution centers according to company policy and procedures.
* Identified and communicated deficiencies to Senior Management.
* Analyzed and implemented new Freight Policy for Empi divisions (**Reduced freight expense $1M annually**).

**Internal Auditor**

Pacioli (Nextel Partners) – A leading wireless & wireline communication service provider.

2006 – 2007

* Participated in the implementation of the Nextel Partner operational store audit program.
* Managed the store audit program for 142 stores nationwide.
* Trained auditors for audit fieldwork & audit pre-work.
* Traveled 50% of time conducting store audits.
* Approved all audit reports before sending to upper management.

**Product Accountant**

Allianz Life Insurance Company - A leading provider of retirement solutions including fixed and variable annuities.

2004 – 2005

* Prepared financial statements for Allianz New York variable annuity products.
* Prepared monthly financial analysis of Allianz New York for senior management.
* Coordinated/Participated in NY triennial audit and third party audits.
* Reconciled general ledger accounts associated with NY business.
* Prepared IRS tax schedules 945A & 1099R.

**Corporate Accountant & Financial Analyst**

GreenTree Servicing – A leading service provider of residential mortgages, second liens and loans for manufactured housing.

2002 – 2004, Corporate Accounting

* Managed sub-serviced loan pools.
* Reconciled supporting loan accounts for sub-serviced portfolio.
* Determined contra accounting for sub-serviced portfolio.
* Completed all month-end journal entries for sub-serviced loans.

**Computer/Technical Skills**

* SQL, Python, SQLalchemy, Flask, HTML, CSS, Bootstrap
* Data Visualization (PowerBI, Qlik Sense)
* SAP, Oracle, PeopleSoft, JD Edwards ERP systems, Hyperion
* EPIC (EMR), Optum/Humedica, Web Intelligence (Webi)

**Community Giving**

Active community member serving in both leadership and volunteering roles.